



Corpus Christi Museum of Science & History

1900 N. Chaparral Corpus Christi, TX 78401

(361) 826-4667

Summer Camp Counselor - Seasonal

Job Title: Summer Camp Counselor

Department: Education

Reports to: Camp Director

FLSA Status: Non-Exempt

Job Status: Full-Time, Benefits Excluded (Seasonal, up to 3 months out of the year)

Compensation: \$14.00/hour

Supervisory Responsibilities: This job has no supervisory responsibilities.

Job Description

The Camp Counselor is a full-time seasonal position, with a considerable amount of student and teacher contact. The primary responsibility of the Camp Counselor is to facilitate educational programming for students enrolled in summer camp. The Camp Counselor plays an essential role in providing every student with a high quality, interactive and engaging summer camp experience.

Under the direction of the Camp Director, the Camp Counselor will deliver themed educational programming to campers each week. As needed, the position will be assigned to other programs and will need to fulfill other duties as assigned.

The Camp Counselor will be especially engaged with Kinder-6th grade-aged campers. In addition to facilitating the educational programming, the Camp Counselor will be responsible for supervising the classes and ensuring that campers have an enjoyable, educational experience.

Major Duties

- Deliver high-quality summer camp programs to camp-aged campers from a developed roster of Museum created curricula
- Supervise classrooms, including facilitating logistical aspects of summer camp
- Position requires availability of 40 hours per week, Monday through Friday between the hours of 7:00 AM and 6:00 PM for the months of June-July 2025. Additional hours possible as required.
- Other duties as assigned

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Minimum of a BS or BA degree preferred; Fifth year college or university program certificate; or two to four years related experience and/or training; or equivalent combination of education and experience.
- Prior experience teaching a range of ages in school or community setting.
- Valid Texas Driver's license with clean driving record.

Competencies

To perform the job successfully, an individual should demonstrate the following competencies:

Project Management - Develops project plans; Coordinates projects; Communicates changes and progress; Completes projects on time and budget; Manages project team activities.

Technical Skills - Assesses own strengths and weaknesses; Pursues training and development opportunities; Strives to continuously build knowledge and skills; Shares expertise with others.

Oral Communication - Speaks clearly and persuasively in positive or negative situations; Listens and gets clarification; Responds well to questions; Demonstrates group presentation skills; Participates in meetings.

Written Communication - Writes clearly and informatively; Edits work for spelling and grammar; Varies writing style to meet needs; Presents numerical data effectively; Able to read and interpret written information.

Teamwork - Balances team and individual responsibilities; Exhibits objectivity and openness to others' views; Gives and welcomes feedback; Contributes to building a positive team spirit; Puts success of team above own interests; Able to build morale and group commitments to goals and objectives; Supports everyone's efforts to succeed.

Cost Consciousness - Works within approved budget; Develops and implements cost saving measures; Conserves organizational resources.

Ethics - Treats people with respect; Keeps commitments; Inspires the trust of others; Works with integrity and ethically; Upholds organizational values.

Quality - Demonstrates accuracy and thoroughness; Looks for ways to improve and promote quality; Applies feedback to improve performance; Monitors own work to ensure quality.

Safety and Security - Observes safety and security procedures; Determines appropriate action beyond guidelines; Reports potentially unsafe conditions; Uses equipment and materials properly.

Attendance/Punctuality - Is consistently at work and on time; Ensures work responsibilities are covered when absent; Arrives at meetings and appointments on time.

Language Skills

Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence, and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public.

Mathematical Skills

Ability to work with mathematical concepts such as probability and statistical inference, and fundamentals of plane and solid geometry. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.

Reasoning Ability

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to stand; walk and talk or hear. The employee is frequently required to sit; use hands to finger, handle, or feel; reach with hands and arms; climb or balance and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision and ability to adjust focus.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is occasionally exposed to outside weather conditions. The noise level in the work environment is usually moderate.

Compensation

- Compensation based on education and experience.
- Hourly salary range: \$14.00
- Free staff parking
- Discounted admissions and purchases

CCMSH affirms its fundamental policy of providing equal opportunity in all of its operations and in all areas of employment practices and assuring that there shall be no discrimination against any employee or applicant for employment on the grounds of race, color, religion, gender, national origin, age, handicap status (as stipulated by the ADA), veteran's status, or sexual orientation. This policy extends to recruiting, recruitment advertising, and/or other communication media, hiring, rates of pay and other compensation, overtime, job classifications and assignments, working conditions, promotions, demotions, transfers, layoffs or terminations, recalls, disciplinary and other employee treatment, benefits, and all other terms, conditions, and privileges of employment.

Closing Statement:

- Selected applicants must be able to pass a background investigation.
- Any position that lists minimum qualification for education level and license/certification will require the applicant to provide proof of documentation if selected for hire.
- This position is full-time, may exceed 40-hour work week, and is non-exempt from Fair Labor Standards and Practices overtime compensation requirements. Employee must be available and able to work non-traditional hours.

- The job description for this position is intended to provide an overview of responsibilities and is not meant to be considered all-inclusive.
- Please submit a cover letter and resume to karens3@ccmuseum.com



**1900 N. Chaparral St.
Corpus Christi, TX 78401**

EMPLOYMENT APPLICATION

Your application will be reviewed in detail. The decision on which applicants will be interviewed will be based on the information you provide within the format given herein. You may attach your resume to this application but it will not be accepted in lieu of an application.

Our policy is to provide equal employment to all qualified persons without regard to race, creed, color, religious belief, sex, sexual orientation, age, national origin, ancestry, physical or mental disability or veteran status.

PERSONAL INFORMATION:

Name: _____

Complete Home Address: _____

City, State, Zip: _____

Day Phone: _____ Evening Phone: _____

Email Address: _____

Are you a U.S. citizen or authorized by INS to work? *(Documentation will be required)* ☐ Yes ☐ No

Have you ever been convicted of a felony? *(This will not necessarily affect your application)* ☐ Yes ☐ No

If yes, please explain:

Are you bi-lingual? ☐ Yes ☐ No In what language/languages? _____

EMPLOYMENT DESIRED:

Position applying for: _____

Have you ever applied for employment here? ☐ Yes ☐ No

When _____ What position? _____

Have you ever been employed by this company? ☐ Yes ☐ No

When _____ What position? _____

Are you presently employed? ☐ Yes ☐ No May we contact your present employer? ☐ Yes ☐ No

Supervisor Name: _____ Position: _____

Contact Telephone Number: _____

Are you willing to travel? ☐ Yes ☐ No Do you have an automobile? ☐ Yes ☐ No

Valid Driver's License Number: State:

Can you provide proof of auto insurance? ☐ Yes ☐ No Date you can begin employment:

EDUCATION:

High School _____ Location _____ Graduate ☐ Yes ☐ No

_____ GED ☐ Yes ☐ No

College _____ Location _____ Degree Obtained and Major _____

Can you provide proof of your education? ☐ Yes ☐ No *(Documentation will be required)*

Are you planning to continue your studies? ☐ Yes ☐ No

If yes, where and what courses of study? _____

COMPUTER SKILLS:

Typing Speed in WPM: _____

- List all the Computer Software that you are **proficient** in and describe your experience and skills in each.

WORK EXPERIENCE: Please list employment for the last five-(5) years starting with most recent employment.

<i>Employer:</i>		<i>Date From</i>		<i>Date To</i>	
<i>Address:</i>					
<i>Position/Title:</i>					
<i>Responsibilities:</i>					
<i>Reason for Leaving:</i>					

<i>Employer:</i>		<i>Date From</i>		<i>Date To</i>	
<i>Address:</i>					
<i>Position/Title:</i>					
<i>Responsibilities:</i>					
<i>Reason for Leaving:</i>					

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<i>Reason for Leaving:</i>					

<i>Employer:</i>		<i>Date From</i>		<i>Date To</i>	
<i>Address:</i>					
<i>Position/Title:</i>					
<i>Responsibilities:</i>					
<i>Reason for Leaving:</i>					

Attach an additional sheet if needed to list all employments in the last 5 years

REFERENCES:

List three references (**two of whom must be former employers**), not related to you, whom you have known more than one year.

Name: _____ Phone: _____

Address: _____ Years Known: _____

Name: _____ Phone: _____

Address: _____ Years Known: _____

Name: _____ Phone: _____

Address: _____ Years Known: _____

Please tell us which responsibilities outlined in the accompanying job description are most suited to your skills and why:

Please tell us which responsibilities outlined in the accompanying job description will be most challenging or even difficult for you to fulfill and why:

Please help us make an informed decision on you as an applicant. What is it that makes you stand apart from other qualified applicants?

Please list your anticipated rate of compensation for this position: \$ _____

(applications without this information will not be considered)

Thank you for your time and careful consideration in completing this application. Please be assured that we will also take time and careful thought in our consideration.

PLEASE READ BEFORE SIGNING:

I acknowledge the importance of telling the truth on this application and any associated documents (herein "application"). I affirm that all of the information provided by me on this application is true to the best of my knowledge. The information is also not intended to mislead The Corpus Christi Museum of Science and History in any way about my qualifications or background. If I have omitted any information or provided information that is false or misleading, my application will be rejected, and I will not be eligible for employment. In addition, if it is later learned that any information on this application is false or misleading, that I may be subject to discipline up to and including immediate discharge.

I authorize my previous employers, schools, or persons listed as a reference to give any information regarding employment or educational record. I agree that The Corpus Christi Museum of Science and History and my previous employers will not be held liable in any respect if a job offer is not extended, or is withdrawn, or employment is terminated because of false statements, omissions, or answers made by myself on this application. In the event of any employment with this organization, I will comply with all rules and regulations set by the organization in any communication distributed to the employee.

I understand that employment with The Corpus Christi Museum of Science and History is "at will" which means that either this organization, or I may terminate the employment relationship at any time, with or without prior notice.

Applicant Signature: _____ **Date:** _____